

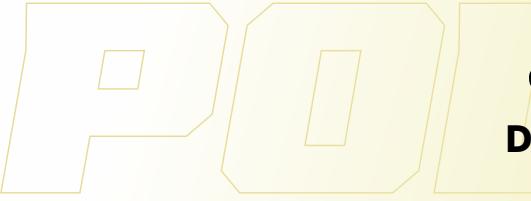
# CITY OF BRYAN POLICE



## 2024 ANNUAL REPORT

303 EAST 29TH STREET, BRYAN, TEXAS 77803 / (979) 209-5300 / [BRYANTX.GOV/POLICE](http://BRYANTX.GOV/POLICE)

# THE CHIEF'S MESSAGE



*D. Swartzlander*

**DEAN SWARTZLANDER**  
CHIEF OF POLICE



On behalf of the Bryan Police Department, I am honored to present the 2024 Annual Report. This document highlights the Department's notable accomplishments over the past year and reflects our unwavering commitment to excellence in public service. As you review this report, you will see an organization that is disciplined, progressive, and steadfast in its pursuit of continual improvement for the benefit of our community. It is a distinct privilege to lead this Department.

The Bryan Police Department remains committed to Community Oriented Policing and takes pride in being active, engaged members of the community. Throughout the year, our personnel participated in a wide range of events—including the Martin Luther King March, Blue Bunny Easter Egg Hunt, Citizen and Junior Police Academy classes, Juneteenth Parade, Coffee with a Cop, National Night Out, and Shop with a Cop—designed to strengthen relationships, foster trust, and build meaningful connections with residents. In addition, our Community Oriented Response and Enforcement Unit and School Resource Officers play a vital role in supporting and enhancing these ongoing community partnerships.

CompStat remains the cornerstone of our crime reduction strategy. By combining rigorous crime analysis, timely intelligence, effective communication, and a problem-solving approach, we proactively address public safety concerns. In 2024, our crime rate decreased by 9%

compared to 2023, and our 2024 Part I crime rate is more than 40% lower than it was in 2014. These sustained improvements over the past decade reflect not only the dedication and hard work of the men and women of the Bryan Police Department but also the support and collaboration of our community.

The Department is also proud to maintain accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA), currently in its sixth consecutive 4-year accreditation cycle, as well as through the Texas Police Chiefs Association Best Practices program. These accreditations ensure adherence to rigorous national and state standards for law enforcement policies, procedures, and practices, demonstrating that the Department operates in accordance with recognized best practices. They reflect our ongoing commitment to excellence, transparency, and accountability, benefiting both our officers and the community we serve.

The men and women of the Bryan Police Department confront each challenge with unwavering dedication, consistently demonstrating professionalism, integrity, and innovation. Their commitment ensures the safety and well-being of our community while strengthening the trust and partnership between the Department and the citizens of the City of Bryan. Together, we continue to build a safer, stronger, and more resilient community.



# ASSISTANT CHIEFS

## ASSISTANT CHIEFS

### STEVEN FRENCH

*ASSISTANT CHIEF OF POLICE  
INVESTIGATIVE SERVICES BUREAU*

The Bryan Police Department's Investigative Services Bureau had an excellent year in 2024. With an emphasis on technology and training, the Bureau continuously strives to be at the forefront of investigative services. Our Special Investigations Division continues to serve our community with the apprehension of violent individuals and removing narcotics off of our streets. Our Emergency Response Unit served numerous search warrants and assisted several outside agencies when called upon. The Criminal Intelligence Unit provides all facets of the department with up-to-date intelligence and real time crime tips.

Our Criminal Investigative Division prides itself on the resolution of complex and evolving crimes. From persons to property and white collar, our investigators are on the cutting edge in solving crimes. We look forward to continuously build upon the relationships with our community we have established.



### DAVID JOHNSON

*ASSISTANT CHIEF OF POLICE  
PATROL SERVICES BUREAU*

The Patrol Services Bureau of the Bryan Police Department had a productive and successful 2024. We are proud of our department and honored to serve the citizens of our community. Each day, we work to improve our internal efficiency and enhance the quality of service we provide externally. We remain committed to operational effectiveness, crime reduction, and exceptional customer service.

In 2024, we responded to over 60,000 calls for service and conducted more than 15,000 traffic stops. Directed patrols were strategically utilized to apprehend wanted fugitives and to focus on known offenders and problem areas, further contributing to crime reduction. Our intentional response strategies and investigative efforts have positively influenced crime trends and criminal behavior within the city.

As the Assistant Chief of the Patrol Services Bureau, I am proud of the men and women of the Bryan Police Department and their accomplishments throughout 2024.





## **CRIMINAL INVESTIGATIONS DIVISION**

The Criminal Investigation Division (CID) conducts follow-up investigations on reported crimes. The Division is organized into three investigative units: **Property Crimes Unit** – investigates burglaries, thefts, and fraud. **Crimes Against Persons Unit** – investigates assaults, harassment, juvenile crimes, missing persons, and robberies. **Major Crimes Unit** – investigates homicides, suspicious deaths, and aggravated robberies.

### **The Crime Scene Unit**

A non-sworn team within CID, collects and analyzes evidence to support investigations and prosecutions. A Crime Victim Liaison also assists victims throughout the investigative and court process. Each unit includes both sworn and civilian personnel working collaboratively to solve crimes and serve victims.

### **Property Crimes Unit**

In 2024, the Property Crimes Unit focused on burglaries of buildings, homes, and vehicles. Detectives coordinated operations with Special Investigations and Patrol to target organized theft groups and recover stolen property. A multi-state criminal network from Florida was linked to numerous vehicle burglaries involving stolen credit cards and identification documents. CID Detectives led complex investigations that resulted in multiple arrests, effectively halting large-scale tire and wheel thefts across the Brazos Valley and significantly reducing vehicle burglaries. Community-shared residential video footage and collaboration with surrounding agencies played a key role in these successes.

### **Crimes Against Persons Unit**

This unit investigated assaults, family violence, sexual assaults, crimes against children, harassment, and missing-person cases. Detectives served on several multi-disciplinary teams, including the Brazos Valley Domestic Violence High-Risk Team, Sexual Assault Resource Team, and Child Victim Multi-Disciplinary Team. These partnerships, along with coordination with the Amber Alert Network, National Center for Missing and Exploited Children, and National Missing and Unidentified Persons, strengthened investigations, improved victim services, and enhanced community safety.

### **Major Crimes Unit**

In 2024, Major Crimes investigated one homicide, resulting in an arrest and a 100% clearance rate. The unit also investigated an aggravated kidnapping and assault on a police officer, along with twelve aggravated robberies. Vigorous investigations and inter-unit cooperation led to multiple arrests and successful prosecutions.

### **Partnerships and Community Collaboration**

The Criminal Investigation Division works closely with local, state, and federal partners, as well as social service agencies, to address evolving crime trends and strengthen victim support. The Division continually seeks training and technological advancements to enhance investigative capabilities. CID is grateful to community members who share private residential and business surveillance footage, which has become an invaluable tool in solving crimes and improving public safety.



# CIU CRIMINAL INTELLIGENCE UNIT

The Criminal Intelligence Unit (CIU) gathers information from submitted reports, interviews, and crime tips in order to track trends and attempt to project future areas of criminal activity. This information is shared with Bryan PD Units and outside agencies in an effort to assist with the prevention and reduction of crime and to assist in solving crimes that have been committed. CIU is also tasked with tracking and documenting local gangs and their activities and compiling the monthly departmental racial profiling reports. CIU maintains the department's gang database and ensures that it complies with all State and Federal laws as well as ensuring that all files are up-to-date with pertinent information.

During 2024, members of CIU reviewed over 20K crime reports, handled a combined 472 requests for assistance from different units/divisions within Bryan PD and 369 requests from outside agencies. Through information gained by CIU, a total of 24 law enforcement informational bulletins were disseminated to BPD, some of which were also shared with local and surrounding agencies. Through Brazos County courts, members of CIU gave expert testimony or assisted in local judicial proceedings which resulted in a combined total of over 120 years of incarceration time for local gang members. The primary CIU gang officer also helped identify numerous gang members for prosecutors and outside agencies over the past year. CIU members executed and/or assisted with a combined 33 specialized operations throughout the past year (search warrants, surveillance ops, warrant services, etc.), worked on 64 special projects, wrote parole protest letters and requested bond increases for habitual offenders. CIU was also responsible for the identification of numerous suspects involved in Bryan PD and other law enforcement agency criminal cases such as aggravated assaults w/ deadly weapons, burglaries, assaults, and major thefts, just to name a few.

Much like last year, there was continued gun violence at various times of the year, creating alarm for members of the department as well as members of our community. Having dealt with similar behavior last year, CIU had prior knowledge of persons and group affiliations that

helped to expedite the investigations. CIUs role in these investigations was to update databases and spreadsheets of persons of interest, disseminate crime bulletins and complete suspect profiles to assist investigators with future warrant arrests.

A major accomplishment for CIU this past year was the restructuring of weekly CompStat meetings. The overall intent was to make the meetings more interactive by introducing various crime related dashboards into the meetings. The Patrol Dashboard tracks various burglaries and thefts where the CAD Dashboard tracks proactive crime fighting efforts by patrol officers. Both dashboards were utilized during the meetings to promote information sharing and to unify efforts to combat crime.

Additional examples of CIU's accomplishments this past year include: creating a Command Staff Dashboard to view specific crime statistics in individual City Council Member Districts; completing quarterly racial profile reports for the Professional Standard's Division; completing a breakdown of consent to searches for 2023; pulling crime statistics for various neighborhoods; assisting DET/DDT on search warrants and with surveillance operations; meeting with members of the Day Patrol Division by attending 75 day patrol shift briefings; and assisting Abilene PD with fulfilling a request for information on building burglars targeting tobacco products.

The two intelligence officers within CIU take on a variety of roles within the Department in addition to their intelligence officer duties. Both officers involved with various committees, both are active members of the members of the department's Peer Support Team and both are members of the Emergency Response Unit with one assigned to the Tactical Response Team and the other assigned to the Crisis Negotiations Team.

CIU continues to be an active and successful part of the Special Investigations Division and Bryan PD as a whole, helping to combat and prevent crime in Bryan and the surrounding area.



# C.O.R.E.

## COMMUNITY ORIENTED RESPONSE AND ENFORCEMENT TEAM

The Bryan Police Department's Community Oriented Response and Enforcement Team (C.O.R.E.) is dedicated to building partnerships between the police department and community members to enhance quality of life in the City of Bryan. C.O.R.E. and community members work together to identify problems and implement solutions.

C.O.R.E. is the liaison between Bryan citizens and the police department. In order to maintain strong community partnerships, C.O.R.E. interacts with stakeholders face-to-face to ensure issues are heard and addressed. C.O.R.E. officers attend HOA meetings, coordinate National Night Out block parties, and frequently participate in community meetings and gatherings to maintain accessibility for community members. By providing dedicated officers to be the point of contact for members in the community, C.O.R.E. can maintain a pulse on community concerns and address issues before they become unmanageable. This approach also provides a chance for C.O.R.E. to give community members insight into the department's goals and mission.

During 2024, C.O.R.E. officers attended community meetings, HOA meetings, and various school and church events. At these events, C.O.R.E. officers educated the public on various crime prevention issues, jobs of police officers, and showcased equipment. C.O.R.E. officers taught additional courses in Citizen Response to Active Shooter Events (CRASE). C.O.R.E. officers teach this course to local businesses and others.

C.O.R.E. continued to support our partnership with National Night Out. National Night Out is a program held nationally that organizes community neighborhoods to come together with the police department, and other city departments, to get to know each other. The goal of National Night Out is to heighten awareness for crime and drug abuse prevention, to generate support for and participation in local anti-crime programs, strengthen police-community partnerships, and send a message to criminals letting them know that neighborhoods are organized and fighting back against criminal behavior. In 2024, over 30 block parties were attended to by police officers.

During 2024, C.O.R.E. officers along with officers in Special Investigations Division and other city departments, conducted proactive enforcement of suspected drug and burglary locations. Officers used a variety of methods to help solve the problem for the neighborhood residents. The Community Oriented Response and Enforcement Team continues to work with community members to reduce the fear of crime and improve the quality of life in the City of Bryan.





## CRIME SCENE UNIT



The Bryan Police Department Crime Scene Unit is comprised of three Crime Scene Investigators and one Crime Scene Investigator/Supervisor. The unit is responsible for responding to major crime scenes involving deaths, including fatality accidents, suicides, homicides, life-threatening injuries, shooting investigations, aggravated assaults, robberies, sexual assaults, and select burglary and criminal mischief investigations.

In addition to major scene responses, the Crime Scene Unit plays a critical role in the investigation and analysis of physical and digital evidence. Investigators process evidence for fingerprints and other trace evidence, analyze latent prints recovered from crime scenes, and process firearms and cartridge casings for entry into the National Integrated Ballistic Information Network (NIBIN). The unit downloads and extracts digital evidence from phones, tablets, computers, and removable media such as SIM and SD cards, as well as responds to businesses and residences to recover surveillance video.

Beyond managing its own caseload, the Crime Scene Unit continues to serve as a regional resource, frequently assisting surrounding agencies with evidence processing, latent print analysis and comparisons, and digital evidence extractions.

### 2024 Statistics

- **Evidence Processed for NIBIN:** 882 items, including 191 firearms and 691 cartridge casings submitted to the ATF in Houston for NIBIN entry.
- **Latent Print Analysis:** 1,241 latent print cards analyzed and compared.
- **Latent Print Identifications:** 49 latent prints identified to victims and 96 latent prints identified to suspects.
- **Evidence Processing Requests:** 101 cases submitted for physical evidence processing.
- **Video Evidence:** 203 requests for video downloads from businesses and residences.
- **Digital Evidence:** 511 digital devices extracted, totaling approximately 89 terabytes of data.
- **Crime Scenes and Vehicles Processed:** 60 crime scenes and vehicles processed.
- **Case Reports Generated:** 1,122 total reports.
- **Agency Assistance:** 100 cases assisted for outside agencies.

### Technological Advancements

In September 2024, the Bryan Police Department implemented Cellebrite Guardian, a cloud-based digital evidence management platform. This software enhances workflow efficiency, facilitates chain-of-custody tracking, and securely stores digital evidence. From its implementation through December 31, 2024, a total of 405 cases were entered into Cellebrite Guardian.

The integration of this platform represents a major step forward in modernizing digital evidence management and ensuring the security, accessibility, and integrity of digital data for investigations and prosecutions.

### Training and Community Engagement

In addition to the daily responsibilities of processing evidence and responding to crime scenes, the Crime Scene Unit is actively involved in training and community education. Members of the unit serve as instructors at the Bryan Police Department Basic Academy, teach an Intermediate Crime Scene Investigation course, and provide instruction at both the English and Spanish Citizen's Police Academies. The unit also provides presentations and demonstrations for smaller community and professional groups throughout the year upon request.

# MHU

## MENTAL HEALTH UNIT



Across the country, there has been a significant increase in awareness regarding law enforcement interactions with individuals experiencing mental illness. Unfortunately, these interactions can sometimes escalate due to a lack of trust between mental health consumers and law enforcement. In response to this growing concern and to better meet the needs of our community, the Bryan Police Department established the Mental Health Unit (MHU) in 2021.

The MHU works closely with local mental health authorities, service providers, and community organizations to ensure a coordinated response. In addition to crisis intervention, officers conduct follow-up phone calls and occasional home visits to check in on individuals who have previously experienced a crisis. During these visits, officers confirm that individuals are attending scheduled doctor appointments, following treatment plans, and taking prescribed medications as needed.

In 2024, the MHU responded to approximately 515 calls for service involving a mental health component, managed by a team of three dedicated officers. In addition to these calls, the team conducted multiple follow-ups with individuals experiencing mental health challenges, provided support to patrol officers on related calls, and participated in over 100 hours of mental health-related training and community meetings.

By taking a proactive, community-based approach, our goal is to build trust, reduce the number of law enforcement encounters involving individuals in crisis, and improve long-term outcomes for those living with mental illness in our community.



## DIRECTED DEPLOYMENT TEAM

The Directed Deployment Team (DDT) is comprised of five (5) officers and one (1) sergeant. The unit falls under the Special Investigations Division or SID. DDT is charged with deploying enforcement and investigative resources to address areas of the City that are experiencing high rates of violent/property crimes, street-level narcotic use and sales, suppression of criminal street gang activity and other vice related crimes, to include prostitution, gambling and alcohol related crimes. DDT is also an available asset to other units within the department requiring specialized enforcement actions to include covert and technical surveillance, fugitive tracking, undercover operations and saturation patrols. Because many street level crimes are vice related, the vice control component of the department is vested in the Directed Deployment Team.

In 2024, the Directed Deployment Team conducted a wide variety of special investigations. As in past years, the DDT focused a significant amount of time and resources targeting and arresting violent fugitives, persons who showed a propensity for violent behavior and individuals responsible for significant thefts. In addition to the above, the DDT contributed countless hours assisting our Criminal Investigations Division with surveillance, follow-up, arrests and interviews. Finally, the DDT is assigned tips from Crime Stoppers. Those tips are generally related to street level drug trafficking. Those tips are investigated in a timely manner and often result in arrests. Those investigations can take anywhere from one day to six months to investigate properly. The DDT strongly encourages citizens of Bryan to continue to report criminal behavior associated with drug activity because this type of activity often leads to violent criminal offenses such as aggravated assaults and murder.

As in past years, property crimes, specifically burglaries of motor vehicles, have increased in volume. Working with our Criminal Investigations Division, we were able to dismantle multiple motor vehicle burglary crews operating within Bryan. As a result of these efforts, multiple arrests were made and felony charges were filed. Numerous pieces of stolen property were recovered to include several stolen firearms.

The Directed Deployment Team encourages you, the citizen, to continue to report suspicious activity in your neighborhoods. With your help, the Bryan Police Department can continue to strive to make this city that you call home, a safer place.

# DRUG ENFORCEMENT TEAM



The Drug Enforcement Team (DET) is comprised of three (3) officers and one (1) sergeant. The unit falls under the Special Investigations Division or SID. The DET is dedicated to the investigation, suppression and successful prosecution of all upper-level narcotic traffickers. The unit also provides specialized assistance to other units within the Police Department as well as outside agencies, to include local, state and federal partners.

In 2024, The Drug Enforcement Team (DET) continued with their overall objective to target and eliminate narcotics traffickers who operate in Bryan and Brazos County. As an example, while working with our state and federal partners, we were able to dismantle a drug trafficking organization (DTO) that was responsible for distributing kilos of cocaine per week into the Bryan, Brazos County area. Investigating sophisticated and large scaled DTO's often can take up to two years before significant law enforcement action is taken. This is just one example of the pride and dedication the Drug Enforcement Team takes in their efforts to disrupt the flow of illegal narcotics into your neighborhoods.

The Drug Enforcement Team would encourage you to report any behavior consistent with drug dealing to the Bryan Police Department. As a citizen of Bryan, Brazos Count Texas, your cooperation and willingness to come forward with information is often the key to our success in curbing the illegal drug trade in the city you call home.

NARCOTICS: 2022		2021	2020	2019
Powder Cocaine:	5,582.17 grams	1,240.83 grams	731 grams	2,910.80 grams
Crack Cocaine:	1.20 grams	84.30 grams	28.5 grams	13.88 grams
Marijuana:	0.70 grams	3.0 grams	1,101.7 grams	83.46 grams
Hydro Marijuana:	33,304.69 grams	25,185.12 grams	1,530.94 grams	10,059.82 grams
Meth:	13,623.82 grams	10,141.27 grams	1,433.31 grams	937.40 grams
Heroin:	0.00 grams	0.00 grams	19.8 grams	0.00 grams
PCP:	0.00 grams	0.00 grams	0.00 grams	0.00 grams
MDMA:	138.60 grams	5,122.98 grams	8 grams	937.40 grams
Prescription Pills:	140.60 du	34 du	79 du	258 du
Promethazine:	200 grams	0.00 grams	0.00 grams	411.24 grams
K2:	0.00 grams	0.00 grams	38.8 grams	0.00 grams
Bath Salts:	0.00 grams	0.00 grams	0.00 grams	0.00 grams
Steroids:	0.00 grams	8 vials	0.00 grams	381 grams
LSD	0.00	1du	0.00	4 du
Mushrooms:	28.35 grams	165.5 grams	74.6 grams	70.9 grams
Cannabis Extracts:				
THC OIL	0.00 grams	4 grams	0.00 grams	111.1 grams
THC CARTRIDGES	299 grams	1,028 grams	115 count	333 count
THC WAX	0.00 grams	700 grams	69 grams	26.6 grams
THC BUTTER	0.00 grams	0.00 grams	1,045 grams	259 grams
THC EDIBLES	0.00 grams	36.3 grams	18 grams	70.9 grams
Paraphernalia:	126 items	34 items	55 items	197 items
WEAPONS: 2022		2021	2020	2019
Firearms:	27	39	13	27
Other Weapons:				
NON-DRUG SEIZURES: 2022		2021	2020	2019
Currency:	\$26,565.00	\$28,084.00	\$105,857	\$52,267.15
Vehicles:	2	3	1	2
ACTIONS: 2022		2021	2020	2019
No Knock Search Warrants:	0	0	0	0
Knock/Announce Search Warrants:	10	9	14	24
Knock / Talk:	1	0	0	0
ARRESTS: 2022		2021	2020	2019
Number of People:	44	19	17	54
Misdemeanor Charges:	34	6	5	18
Felony Charges:	76	28	27	70

# RESERVE POLICE FORCE

The Bryan Police Department Reserve Police Force is comprised of seven dedicated Reserve Police Officers. Officer Marlin Crouse, Officer Lance Greathouse, Officer Craig Jones, Officer Franklin Wallace, Officer Randall Hall, Officer Lance Mathews, and Officer Charles Walters. The Reserve Police Force is a component within the Patrol Services Bureau, Support Services Division. The Reserve Police Force is supervised by a Reserve Police Sergeant, who reports to the Support Services Division Lieutenant.

Each member of the Reserve Police Force must meet the same requirements and training as full-time regular police officers. The Reserve Officers must be TCOLE certified or successfully graduate from the Bryan Police Department academy. They must also successfully complete our Field Training Program. This process also includes a physical fitness test, interviews, a polygraph examination and an extensive background investigation.

What makes the Reserve Police Force so special is that all member Officers have full-time, regular jobs, outside of the police department. Despite having full time jobs, the Reserve Officers have taken an oath to provide police services to citizens of Bryan solely on a volunteer basis. Each officer typically volunteers anywhere between 12 to 40 hours per month.

The Reserve Police Force provided security for numerous non-profit fundraising events and several City of Bryan events such as races, festivals, and parades. In addition to staffing special events, the Reserve Police Force provides security for First Friday in Historic Downtown Bryan, worked the Retail Merchant Close Patrol Program. The Reserve Police Force also assisted patrol by supplementing patrol shifts as secondary and backup officers. The Reserve Police Force logged over 785 hours of volunteer duty time during 2024.

## **The Reserve Police Force provided security for several notable events:**

- **Copperfield July 4th Parade**
- **Trunk or Treat**
- **Holiday Magic**
- **Destination Bryan's Lights On events**
- **Retail Merchant Patrol**



# SPU SCHOOL RESOURCE UNIT



The Bryan Police Department School Resource Unit is comprised of 10 officers and one Sergeant. The unit serves 26 campuses spread across the city. These officers are committed to ensuring the safety of each campus while also building positive relationships with the students and staff.

In 2024, the School Resource Unit assisted with 52 lockdown drills. The unit responded to 2,906 calls for service across all 26 campuses. In addition to their primary duties during the regular school year, members of the School Resource Unit also maintained a presence at all active summer school campuses, provided security for all home varsity football games for both high schools, delivered 48 hours of armed intruder training to school district staff, coordinated and facilitated the Bryan Police Department Junior Police Academy, and attended an average of 48 hours of training per officer to remain proficient in their school-based law enforcement skills.

Members of the unit also attend various community events both inside and outside of the school district in order to foster and maintain positive community relationships. The Bryan Police Department is proud to have such dedicated officers working in this close partnership with our Bryan Independent School District.



## TSU TRAFFIC SAFETY UNIT

The Traffic Safety Unit includes four officers and one sergeant. The Traffic Safety Unit operated with three officers for 2024 due to a previous officer retirement. Members of this unit conduct the majority of their activities from marked police motorcycles.

The Traffic Safety Unit's primary mission is to increase the safety of pedestrian and vehicular traffic in the City of Bryan, primarily through reduction of traffic collisions. To achieve this mission, members of the Traffic Safety Unit actively enforce traffic laws, analyze collision data, utilize speed sensing equipment to raise public awareness of speeding violations, and make presentations to the public on traffic safety. Locations for enforcement activities are selected through analysis of high-volume collision locations as well as areas where citizens have made complaints regarding traffic violators. Traffic Safety Unit officers also devote time in active school zones to enhance the safety of our school-aged children. In 2024, the Traffic Safety Unit made 2,591 traffic contacts, completed 1,047 training hours, responded to 476 calls for service, and made 28 arrests.

In addition to traffic enforcement duties, Traffic Safety Unit members are trained in advanced crash investigation. They are called out to investigate fatality crashes and assist Crime Scene Investigators with major crime scenes utilizing specialized equipment, which includes a FARO Focus 3D Laser scanner and drones. In 2024, unit members spent 262 hours investigating and mapping major crashes and crime scenes, as well as downloading vehicle crash data recorder information. Traffic Safety Unit officers train and certify new officers in Radar and LiDAR use, help with maintenance and repair of departmental speed sensing equipment, and assist in other areas of the department when needed. The Traffic Safety Unit is responsible for administering the coordination of off-duty manpower throughout the department for funeral escorts in the cities of Bryan and College Station. The Traffic Safety Unit also conducts high-profile motorcade escorts for the football teams during Texas A&M University home football games.



## TSR TRAINING & RECRUITING

The Training and Recruiting Unit for the Bryan Police Department is responsible for recruiting and hiring new officers, training all current certified officers at the Department, as well as running the Bryan Police Basic Peace Officer Academy. A team of five officers, one sergeant, and one civilian conduct training and document maintenance of all certified officers in the Department.

Bryan Police Officers are required to qualify annually with their firearms, recertify with less lethal weapons, and receive 40 hours of in-service training each year. This year's in-service training focused on Firearms, Solo Officer Response to Active Shooter Events, Defensive Tactics, Building Search, Legal Training, High Risk Traffic Stops and several Scenario Based Training Scenarios. Each officer attends approximately 50 hours of law enforcement training each year. This year the Unit provided over 2,000 hours of training to officers at the Police Department.

In 2024, the Training and Recruiting Unit successfully completed their Seventh Basic Police Academy. The 736-hour Academy is a 26-week long program and covers over 43 subjects. All 13 Cadets that completed the Academy passed the Texas State licensing exam on their first attempt. The Academy currently has a 100% pass rate and the Training and Recruiting Unit has already started preparations for the Eighth Academy in 2025.

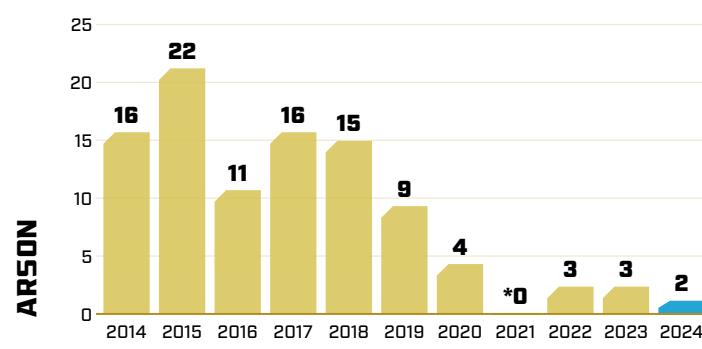
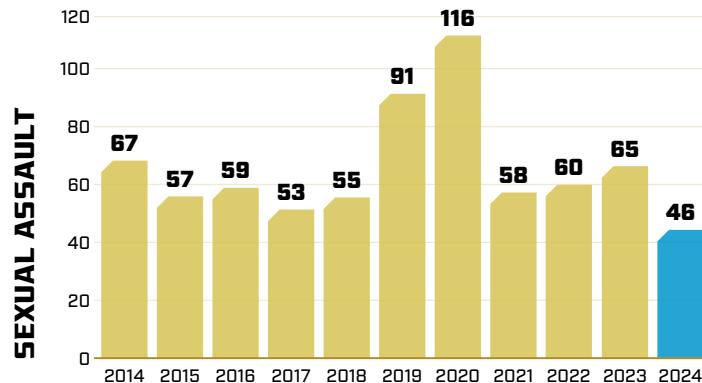
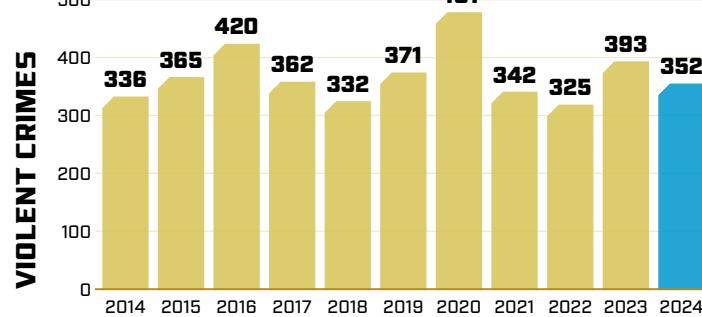
The Training and Recruiting Unit attended several recruiting events from around the state, as well as increasing our social media presence to increase our on-line recruiting efforts. During 2024, the Department hired 15 officers.

### HIRED OFFICERS:

**ALEXANDER SZOSTAK**  
**MATTHEW PROCK**  
**RICARDO GARCIA**  
**ANDREW POWERS**  
**ANNA LEE**  
**ISAIAH GALVAN**  
**RANDAL LUNSFORD**  
**DANIEL SALISBURY**

**ADAM WEST**  
**AUSTIN GARRETSON**  
**LILIANA GALLEGOS**  
**JOEL STIFFLER**  
**EDVANA EVANS**  
**STEVEN OGILVIE**  
**CARRIE PUZEY**

# 2024 CRIME STATISTICS



\*The Bryan Police Department stopped reporting Arson for the Bryan Fire Department in 2021 and only reports Arson reported to the Police Department.

